



Director for Counseling and Adult Ministries

Overview

Zionsville Fellowship (Zionsville, IN) is seeking a Director for Counseling and Adult Ministries to support the purpose of Zionsville Fellowship. This role focuses especially on providing one-on-one and team counseling, training members to counsel others, and overseeing ministries to strengthen and support adults, marriages, and families. He will also provide general pastoral leadership and assist with overseeing various initiatives as needed.

This role is intended to develop into an Associate Pastor role over time, which would include eldership and increased oversight responsibilities. This is a full-time position that reports to the Lead Pastor.

Responsibilities

Primary Responsibilities

- *Counseling Point-Person.* Provide one-on-one and team counseling to members, and make referrals to connect members with trusted outside counseling services. It also involves occasionally providing premarital counseling.
- *Counseling Training.* Train and equip members to grow as competent lay-counselors.
- *Lead the Marriage Ministry.* Serve as the leader of the marriage ministry, which involves initiating and overseeing plans for strengthening marriages (such as marriage courses, conferences, and training mentors). This also involves serving as the leader of a team that works closely with those in abusive situations.
- *Lead Men's Ministry:* Oversee the ministry to men, seeking to cultivate a culture of intentional and relational growth among men.
- *Family Discipleship Support.* Partner with Children's and Youth Directors to support families in discipling their children.

Additional Ministry Responsibilities

- Occasionally and as needed, provide oversight to special projects, strategic initiatives, task-forces, or campaigns. Oversight includes planning, delegation, follow-up, and reporting results. Examples may include leading a task force, leading the search for a particular staff role, or rebooting a particular ministry.
- Teach, preach, disciple, and officiate weddings and funerals as needed and according to gifting.
- Serve as the staff point-person for funerals.

- Participate in the weekly staff meeting and any other relevant teams and meetings.
- If administratively gifted, assist the lead pastor with the development and maintenance of processes, procedures, and policies for the health of the church. Also, if gifted, serve on the HR team and assist with the process of future staff hires.

Character and Competencies

This leader will be humble, wise, and is eager to join in cultivating a gospel culture in the church. He will match the following characteristics and competencies:

- Fulfill the characteristics of 1 Tim 3:1–7, seeking to display Christ-like character when interacting with members, staff, and guests, and contribute to a gospel-culture of humility and the fruit of the Spirit.
- A warm, healthy, non-anxious, and humble presence on a team.
- Affirm and support Zionsville Fellowship’s beliefs, purpose, values, and biblical convictions on key moral issues as outlined in our bylaws. Happily affirm a broadly reformed and baptistic theological perspective.
- MDiv, master’s degree, or certification in biblical counseling (ABC, CCEF, etc.) preferred.
- Able to articulate a clear sense of how God grows his people through the gospel and in community. Able to articulate and implement a theologically informed philosophy of biblical counseling.
- Able to train leaders and cultivate people and teams.
- An administrative leader, good at improving processes, setting up structures, and implementing plans
- Maintain healthy friendships and, if applicable, marriage and family relationships.

Our Context

Zionsville Fellowship is a nondenominational church of about 750 members, located in Zionsville, Indiana—a growing northwest suburb of Indianapolis. Its purpose is to glorify God by being and making disciples of Jesus Christ who are a community of worshippers on mission. It is committed to Christ-centered expositional preaching, cultivating a relationally-thick gospel culture, and living as joyful witness to Christ in the world.

To apply, visit www.zionsvillefellowship.org/resources/job-searches/
For questions, contact Drew Hunter (dhunter@zionsvillefellowship.org)