

# A Caring Family Sharing Christ

## Mount Calvary Lutheran Church Council Meeting April 19, 2021

### Agenda

Call to order and opening prayer – 6:30pm

Review for Approval: Previous Meeting Minutes – 6:32pm

**Pastor's Devotion** Pastor Vanderbilt – 6:35pm (30 minutes)

**Elders' Report** Jake Hermanson – 7:05pm (5 minutes)

**Financial Report** Linda Norton – 7:10pm (5 minutes)

**Treasurer's Report** Vicki Hornback – 7:15pm (10 minutes)

#### **Board Reports – 7:25pm (10 minutes)**

Education Melinda Grimm

Evangelism Jeret Koenig

**Discipleship** Colleen D / Julie J

Worship Charlotte Weaklend

Parish Nurse Carolyn Pauling

**Youth** Amanda Cawthorn

Records Terry Pauling

Stewardship Jennifer Olson

Property Steve Roush

#### **Old Business: 7:35pm (5 minutes)**

- Boards up for Elections in June – (President, Education, Records, Stewardship, Worship, & 3 Elders) **Current Open Boards (Treasurer, Discipleship, Youth)**
- Easter breakfast wrap-up discussion

#### **New Business: 7:40pm (20 minutes)**

- Start offering pre-wrapped 'grab & go' items to eat after early service? (Discipleship)
- Approve Brad Rodemeyer to serve the remainder of Don Fredregill's term
- Approve the purchase of new Maundy Thursday paraments
- Approve auxiliary heat & A/C in the DCE & Pastor's offices
- Concrete driveway timeframe – end of April/beginning of May (weather permitting)
- Front of the church sanctuary project

**Next Meeting:** – Council Meeting – May 17, 2021 at 6:30pm  
Semiannual Congregational Meeting – June 13<sup>th</sup> after late service

**Adjourn**

**Mt. Calvary Lutheran Church  
Council Minutes  
April 19, 2021**

**Chad called the meeting to order at 6:34 p.m.**

Those in attendance included Pastor, Chad K., Jake H., Charlotte W., Jennifer O., Terry P., Melinda G., Linda N., & Colleen D. with the following attending via Zoom conference call: Jeret K., and Vicki H.

A motion to approve the February Council Meeting minutes was submitted by Charlotte, with second by Jake. Motion carried by unanimous voice vote.

**Pastor's Devotion**— Pastor led the group in a continued study of Nehemiah. See attached. A lengthy discussion ensued about contracts, such as marriage certificates, business franchise, mortgages, and Call documents. Each of these requires a signature and commitment by the individuals who sign the contract. In Nehemiah Chapter 10, we see the people who had just finished rebuilding the walls of Jerusalem and repenting of the sins of the past, entering into a contract with God to walk in new ways, to be true to God and to avoid the pitfalls of the past in the future.

In the attached study, the last four paragraphs ask each of us to apply the lessons learned during Nehemiah's time in our "Today".

**Board of Elders:** See attached. DCE Intern Aaron Finkel will be installed on Sunday June 20<sup>th</sup> at both worship services.

**Board of Finance** – See attached report. A motion to approve the March 2021 Financial Report was submitted by Jake, with second by Jennifer. Motion carried by unanimous voice vote.

**Board of Treasurer** – See attached Treasurer's and Specials Reports. A motion to approve the March 2021 Treasurer's and Specials reports was submitted by Jennifer, with second by Linda N. Motion carried by unanimous voice vote.

Linda N. was given permission to ask donors to the Thrivent Choice specials account how the donors would prefer to utilize those funds. She will report back to Council when her report is completed.

**Parish Nurse** - No report

**Board of Education** – See attached. Plans are to begin in-person Sunday School for the Fall Season on Sept. 12<sup>th</sup>.

**Board of Evangelism** – No report.

**Board of Discipleship** – No report

**Board of Worship:** See attached report.

**Board of Youth** – No report

**Board of Records** - See attached report.

**Board of Stewardship** – No Report

**Board of Property** – See attached report.

**Mt. Calvary Lutheran Church  
Council Minutes  
April 19, 2021**

**Old Business**

1. There are currently three open board positions on the Council: Treasurer, Discipleship and Youth. Board positions that will appear on the ballot in June include:

**Chairperson** – Chad K.

**Stewardship** -

**Education** – Mindy G.

**Worship** – Charlotte W.

**Records** – Terry P.

**Board of Elders** - Jake H., Gene G., & Steve H.

In addition, we still have vacancies for **Treasurer, Discipleship & Youth** Boards.

**New Business**

1. A short discussion about fellowship activities between services ended with the suggestion that we make coffee available in disposable cups and have some fruit, such as bananas and oranges, along with prepackaged energy bars at the counter. The items will be monitored and changed based on feedback from our members.
2. Don Fredregill's term on the Board of Elders would have ended in June 2022. A motion to approve Brad Rodemeyer to serve the unfinished term was submitted by Jake, with second by Terry. Motion carried by unanimous voice vote.
3. The Board of Property submitted a quote to replace the furnace that serves the Pastor and DCE offices. These offices have always been cold in winter and hot in summer and a new multizone system will be needed to correct the situation. See attached quote for additional details. A motion to replace the furnace, based on the attached quote, was submitted by Terry, with second by Jennifer. The motion was approved by unanimous voice vote.
4. Terry has been working with a student at Simpson College to develop a marketing plan for Mt. Calvary Lutheran Church using Social Media and other resources. A copy of the plan was distributed to the Council with permission to form a small Social Media committee to investigate creating, budgeting and implementing a marketing plan that will reach into our local community. Results of the initial plan will be shared with the Council and Congregation before implementation.
5. The Council moved into the Sanctuary and discussed proposed changes to the Chancel area. An anonymous donor has obtained a quote that would remove the floor, which the altar rests on and lower it to the same level as the pulpit and lectern. Lowering the floor would eliminate the trip hazard around the door near the lectern and the pulpit, plus allow changes to the location of the Altar. A motion to recommend the changes to the congregation at the June Congregational meeting was offered by Terry, with second by Jennifer. The motion carried by unanimous voice vote.

**Council Meeting Schedule:** May 17, 2021

**Congregational Meeting** June 13, 2021

**Adjourn** - A motion to adjourn was submitted by Colleen at 8:43 p.m. with a second by Linda. Motion carried by unanimous voice vote. The meeting closed singing the Doxology in the Sanctuary.

Pastor's Report  
April 2021

**Opening:**

- What was the most important document or contract you've ever signed?

**Study:**

*Read Nehemiah 9:38, 10:28-29*

At the conclusion of worship and confession the people put down in writing their commitment to follow the law given God. They "bind themselves" (v.29 NIV) together with a contract not only to follow God's ways in life and family but also to care for the temple.

- Who is doing the doing in these verses? Who is taking action?
- What is prompting this action on their part? Why are they doing this? (Consider everything that has happened in the book of Nehemiah so far.)

*Read Nehemiah 10:30-39*

- How might you translate the promises of these verses into modern day? What might the following look like today if we did them:
  - Inter-faith marriage
  - Not trading on the Sabbath
  - Not working the land and forgiving debts every seventh year: What would it take for a family to do this?
  - Giving a third of a shekel to the temple: What was this used for?
  - Bringing firstborn of cattle, as well as grain, oil, and wine for the Levites
- What is the ultimate purpose of all of this (v.39)?
- Can you find three principles in this covenant that you think would work in today's world?

**Apply:**

One of the favorite lines of financial guru, Dave Ramsey, is this: "If you will live like no one else now, later you can live and give like no one else!" He means that if a person will live on a budget, have an emergency fund, pay off all his debts, and save a portion of his income for retirement, then that person will be able to enjoy life like no other.

But let's take the financial piece out of it. What if we started to do some of the other things listed here, living like no one else? What if we stopped "trading on the Sabbath"? What if we took the time and discipline to get all our shopping and errands done early in the week so that we could have Sundays as a day of rest and relaxation?

What if we said “no” to non-family events on Sundays? What if we were proactive about cooking together or playing together as a family on Sundays? What if we implemented “No Screen Sunday” in our households where there was no television or phone? Would we even know what to do? Might we connect better as a family?

The big takeaway from this passage is that the people of Nehemiah’s time took stock of all that they had been given: a great leader, a wall, security, and identity. Seeing these good gifts from God, they decided to live a different life. When we take a look at all the things that we have been given: forgiveness, salvation, eternal life, and a new identity in Christ, how can we live our lives differently as well?

## **Elders Agenda**

Elders Meeting March 22nd 2021

Attendance: Jake, Dave Cooper, Gene Grimm, Dave Jordan, ~~Steve Hauge, Don Fredregill~~, and Pastor Vanderbilt

### Old Business:

- Reviewed Council/Congregational Meeting notes
- Currently working emergency action plans.
- Church Policy manual in progress (wedding, confirmation, Prayer, Weather, Baptism, Communion, memorials, etc)
- Elders and Pastor are discussing recovery operations and timelines as we transition.

### New Business:

- Usher Training Upcoming TBD
- Continue contacts amongst church members
- Motion to approve Brad Rodemeyer to fulfill remainder of the Late Don Fredregill's Elder term
- Maundy Thursday Paraments
- Thank You to all who supported Easter Breakfast
- DCE Intern process
- Cindy Flickenger Retirement Dec 31<sup>st</sup>, 2021

Next Elders meeting will be April 26th, 2021 at 6:00 p.m.

DCE Intern Orientation Summary  
April 19, 2021

Aaron Finkel

**Contact Information:**

Cell: 608-415-9813

E-mail: crf\_finkelae@cuchicago.edu

(NOTE: Please do not contact Aaron directly until AFTER May 14; he's wrapping up classes and preparing for finals. He's also taking a trip with some of his college friends and may not be available part of this time.)

**Key Dates & Times:**

- Installation Date: June 20, 2021
- Move-In Date: O/A June 15, 2021
- Start Date for Pay: June 15, 2021
- Midyear Intern Gathering: TBD in January 2022
- Decision Date for calling Aaron: January 31, 2022
- Graduation Date: May 7, 2022 (We should plan for him to be absent May 5-8)
- Internship End Date: June 14, 2022
  - This is his End Date for pay. If we call him, his salary and tax liability will change following this date.
  - Aaron has expressed an interest to chaperone Mt. Calvary Youth who would like to attend the National Youth Gathering, July 9-13, 2022. If we decide not to call him, we can contract with him to allow him to do this.
- Time Away:
  - 1 week of paid vacation and 1 Sunday away.
  - It is also my plan to allow him paid time off from December 27 to January 1, 2022 since that is a fairly quiet time in the church.
  - I will also bring him with me to Camp Okoboji for Youth Week, July 24-31, so that he can get some experience with Outdoor Ministry.

## First Quarter Goals

#1: Beginning June 21, Aaron will meet with individual leaders of the congregation at least one leader a week until complete on August 21.

- A. Attend Council Meeting on June 22 and share desire to meet with leaders individually.
- B. Schedule at time to establish meetings with leaders
- C. Schedule not less than (NLT) 1 meeting per week.
- D. Aaron's goal for this meeting is just to get to know people.

#2: Over the course of the first quarter, beginning on June 21, Aaron will meet with high school youth and their families in their homes. These visits will be completed no later than August 21. Aaron will meet with one family per week during this time.

- A. Send introductory letter to the youth NLT July 5.
- B. Schedule a time to batch-call youth and set up appointments.
- C. Schedule NLT 1 meeting per week.
- D. Aaron's goal for this meeting is to get to know the youth and their families.

#3: Working with the Board of Education, Aaron will assist them in evaluating and choosing a LIFE Class curriculum, choosing a curriculum NLT 12 AUG.

- A. Meet with the Board of Education on July 6 to discuss what they have so far
- B. Take time to research or evaluate options
- C. Make recommendation to Bd. of Ed. on 3 AUG

#4: Aaron will meet with the former Board of Youth Chairperson to discuss Youth Ministry at Mt. Calvary in order to schedule NLT 3 youth events in the coming year by August 21.

- A. Schedule NLT 1 meeting with Amanda Cawthorn in order to discuss past, present, and future of Youth Ministry at Mt. Calvary.
- B. Evaluate past practices and current needs of Mt. Calvary Youth Ministry
- C. Set NLT 3 events for the year to come.

#5: By August 21, Aaron will lose some of his football weight, NLT 13 lbs.

- A. Set initial weight upon arrival.
- B. Find a gym.
- C. Weigh myself once a week
- D. Workout NLT 5x per week

**Arrangements:**

1. Aaron would like us to find an apartment for him for the upcoming year. Might it be easier to put the lease and utilities in our name?
2. After Finals, we can talk with Aaron about any household needs he may have (e.g. furniture, kitchenware, etc.). He's moving from dorm living to his first apartment. Once we know his needs, can we ask the congregation to loan him needed items?
3. We should plan a reception for Aaron on June 20. I recommend this be done between services because this Installation will happen at our regular Sunday services. A gift card shower, similar to what Sara and I received, would also be a great way to welcome him and allow him to get to know Indianola.
4. What haven't I considered?

**Keep in mind:**

- Aaron is still a student with little to no experience. Not only does he not know how Mt. Calvary does things, but he also has little to no past practical experience to draw upon.
- Aaron has little to no authority in the church. His capacity as an intern limits the authority he can exercise. If you need a hard decision, talk to Pastor Vanderbilt.
- The ultimate goal of this internship year is to get Aaron excited about starting ministry. We pray that he will get excited about ministry at Mt. Calvary, but we want to ensure that he is excited about ministry in the Church and not discouraged.

# **A Caring Family Sharing Christ**

## **Agenda - Board of Education of Mount Calvary Lutheran Church**

**April 6, 2021 @ 6:00 p.m.**

**Sunday School** – The board discussed holding an opening on some Sundays, methods to recruit ministry partners to teach and lead classes, selecting a curriculum to start in June and classes update looking at youth enrollments.

We hope to have classes for Sunday School configured as follows:

- Preschool/Kindergarten
- 1<sup>st</sup> – 3<sup>rd</sup>
- 4<sup>th</sup> – 6<sup>th</sup>
- Jr./Sr. High School
- Adult

Currently, the class is all one group with one teacher (ministry partner) and one helper but when attendance increases, the above separation will be used.

**Life Classes** – Classes will start in the fall on September 8<sup>th</sup> with a Family Night or Bible Basics Kick Off and then classes formally starting on September 15<sup>th</sup>. In the past years, classes were configured as follows:

- 1<sup>st</sup> – 3<sup>rd</sup>
- 4<sup>th</sup> – 5<sup>th</sup>
- Confirmation Class – 6<sup>th</sup> & 7<sup>th</sup>
- Sr. High School

Starting this fall, there will be a new configuration:

- 1<sup>st</sup> – 2<sup>nd</sup>
- 3<sup>rd</sup> – 4<sup>th</sup>
- 5<sup>th</sup> – 6<sup>th</sup>
- Confirmation Class – 7<sup>th</sup> – 8<sup>th</sup>
- Sr. High School
- Adult

We are working with Pastor to select a curriculum and recruitment of ministry partners will begin soon.

**VBS** – plans for 2021 – Vacation Bible School will be held on August 8<sup>th</sup> -12<sup>th</sup> from 6 – 8 p.m. tentatively. Recruitment of helpers and ministry partners has started. Curriculum will be decided and ordered in the next month.

**Shepherd Program** – On Hold

**Adult Education** – Bible Studies/Small Groups

Sunday 9:15 a.m. and Thursday evenings 6:30 p.m.

**Missions** - On Hold

**Other Business** – The role of the DCE Intern was discussed and he will be involved in helping with VBS and will be part of the final planning for LIFE classes as Pastor directs him. Write Ups for Newsletter and Bulletins – hard copies and online – will be submitted regularly in the next few months. Pastor will be offering prayers for new teachers and ministry partners. At the next meeting, the board will be putting away materials to get them out of the office area and back into education wing.

Next regular meeting will be May 5, 2021 at 6 p.m.

Submitted by Melinda Grimm, Board of Education Chair

## **April Worship Board Report**

Thank you to Pastor and to the several members of the Board of Worship and the Altar Guild who participated in the very meaningful stripping of the altar at the close of the service on Maundy Thursday.

A huge thank you to the church members who donated lilies, tulips, daffodils, and hyacinths to decorate our church for Easter. There were thirty-eight plants donated this year, compared to around twenty in previous years. Unfortunately, the majority of the tulips and daffodils were substandard in quality when they arrived and unsuitable for display. They had to be returned for a refund, seriously affecting the show of color that would otherwise have been prevalent. We will make sure that necessary phone numbers are exchanged ahead of the delivery day next year and that the plants are checked over by a member of the Worship Board or Altar Guild when they are received at the church, which typically occurs the day before they are placed in the sanctuary in preparation for the worship service.

Thank you to the dedicated church members who helped clean our church and further the ongoing work of organizing our many worship materials.

Charlotte and Sherrie continue to compile and finalize detailed instructions for the purchase of altar flowers, the care of the candles, the timely display of altar paraments and banners, the organization of the decorating for the Christmas and Easter seasons, the assistance to the Pastor in baptismal and funeral preparations, and communion setup and cleanup procedures. Once those are finalized, they will be placed in a binder for reference by future worship board and altar guild leaders.

**MT. CALVARY LUTHERAN CHURCH**  
**Church Council**  
**April 19, 2021**

	<u>2021</u>	<u>2020</u>
As of April 19, 2021		
Communicant Membership	424	420
Baptized Membership	520	538
	<u>2021</u>	<u>2020</u> (3 Sundays)
March Worship Attendance (4 Sundays & 4 Thursdays)	404	393
Average per Sunday (& Thursdays)	101	131
Communion Attendance (2 Sunday & 4 Thursdays)	116	216 (2 Sundays)
Special Services (Lent II, III, IV & V)	159	162 (Lent I & II)
Visitors (4 Sundays)	22	49 (3 Sundays)
Average per Sunday	6	16
Special Services (Lent II, III, IV & V)	11	22 (Lent I & II)

**DECEASED:** Don Fredregill passed away on March 20, 2021, and received Christian burial at McLaren's Chapel in West Des Moines on March 24, 2021 (service was performed by Pastor Tom Vanderbilt)

**TRANSFERRED IN:** Maralee Kruse transferred to Mt. Calvary on April 8, 2021, from Immanuel Lutheran Church in Grinnell, Iowa

# **BOARD OF PROPERTY REPORT**

Mount Calvary Lutheran Church

April 19, 2021

Board members: Randy Gould, Andy Bakke, Bill Sponsler

Chair: Steve Roush

## **OLD BUSINESS:**

- Thank you to all who assisted in the spring cleanup of the church. Approx 18 people pitched in on March 29 and it was a great day! We hope to schedule a Saturday in October for a fall cleanup.
- Final payments have been processed for audio/video and painting in the sanctuary.

## **NEW BUSINESS:**

- Garbage disposal has been replaced in the large sink in the kitchen.
- We will clean and paint the DCE Intern's office in early May. The small couch and chair will be disposed of and all other materials will be removed prior to work being done. Contact Steve if you need assistance in moving items you for which you are responsible.
- Bid is attached for auxiliary HVAC for Pastor and DCE offices.

Respectfully submitted,  
Steve Roush

QUALITY PLUMBING, HEATING & A/C  
811 South Jefferson  
Indianola, IA. 50125  
Office: 515-961-4816  
Fax: 515-961-9134

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March 30, 2021

Proposal submitted to: Mt. Calvary Lutheran Church  
Street:  
City, State and Zip Code: Indianola, Ia 50125

Phone:  
Job Name:  
Job Location:

We propose to complete the following scope of work:

1. Install a new multizone LG 2 ton 22.7 seer dual head mini split.

**FOR A TOTAL SUM OF: \$6,992.00 – Tax Included**

Payment to be made as follows:

Payment due upon completion.

Authorized Signature: \_\_\_\_\_

**Note:** This proposal may be withdrawn by us  
if not accepted within 30 days.

**ACCEPTANCE OF PROPOSAL:** The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above. It is understood and agreed all materials provided are the sole property of "Quality Plumbing, Heating & A/C" until final payment is received.

**DATE OF ACCEPTANCE:** \_\_\_\_\_ **SIGNATURE** \_\_\_\_\_

**THANK YOU FOR THE OPPORTUNITY TO GIVE YOU THIS BID.**