

**Mt. Calvary Lutheran Church
Council Meeting
December 18, 2023**

Attendance: Pastor Vanderbilt, Aaron Finkle, Randy Gould, David Cormeny, Karla Roush,
Linda Norton, Melinda Grimm, JoAnn Chapman, Jim Pulse, Chad Kuehl, Jennifer Ohnemus,
Charlotte Weeklend

Randy called the meeting to order. 6:05 PM

Pastor Tom opened with prayer.

Jake motioned to pass November Council Minutes. Charlotte seconded. Motion passed with unanimous vote.

Pastor Tom -Autopsy of a Deceased Church- Chapter 9

-Discussed how Lutherans can be more reserved and how praying more in public and in groups should happen more often.

-Discussed how Martin Luther described how to pray.

1) God speaks to us through his Word, so we should study it.

2) We should study how the Gospels to understand our thanks to God.

3) We should study the Law and understand our sin in order to confess.

4) We pray to God, giving Him thanks and confessing.

DCE Report- Aaron (See Email Attachment)

Elder's Report- Jake (See Email Attachment)

Financial Report- Linda (See Email Attachment)

-Jim motioned for approval of the Financial Report. David seconded. Motioned passed with unanimous vote.

Treasurer's Report- Chad Keuhl (See Email Attachment)

-Chad notified the Council that he will have to recuse himself from any votes pertaining

to investments due to a potential conflict of interest with his occupation.

-Jake motioned to approve the Treasurer's Report. Melinda seconded. Motion passed with unanimous vote.

Education Report- Melinda (See Email Attachment)

Evangelism Report- Kelly (N/A)

Discipleship Report- Ed and JoAnn (See Email Attachment)

Worship Report- Charlotte and Karla (See Email Attachment)

Parish Nurse- Carolyn (No Attachment)

Youth- Jen (See Email Attachment)

Records Report – David (See Email Attachment)

Stewardship Report – Jim (No Attachment)

Property Report- Steve (See Email Attachment)

-Once carpet is installed it can not be walked upon for 3 days. May need to bring pews into fellowship hall to continue service. Steve and Pastor Tom will be supervising the situation.

-We are still looking for a place for the previous Altar. Aaron will be in contact with updates.

Community Donation Opportunities- Pastor Tom (See Email Attachment)

-Baby Box discussion

-Baumann Hall discussion

-Pastor suggests reviewing these and voting at next meeting

Evangelism Chair Position

-Council will contact Kelly and see if he wishes to transfer his church membership or vacate his position.

-If position is vacated. David will contact others on the Evangelical team and see if anyone would be interested in the position.

Clergy Housing Resolution

Resolve, that Mt. Calvary Evangelical Lutheran Church, as a standing resolution, to remain in force and effect until such time as amended or revoked, hereby authorizes and establishes a

housing allowance for Pastor Tom Vanderbilt for the duration of service in an amount each year up to fifty percent (50%) of said person's annual compensation. Annual Compensation comprised of base salary, parish factor, housing, and utility.

Resolve, that Mt. Calvary Evangelical Lutheran Church, as a standing resolution, to remain in force and effect until such time as amended or revoked, hereby authorizes and establishes a housing allowance for DCE Aaron Finkel for the duration of service in an amount each year up to thirty percent (30%) of said person's annual compensation. Annual Compensation of base salary, parish factor, housing, and utility.

-Jake motioned to pass the Clergy Housing Resolution. Chad seconded. Motion passed with unanimous vote.

-Next Council meeting will be held on January 22, 2024.

Old Business-

- Creating a structure for future endowment funds (tabled for first quarter)
- Evangelism Chair Position
- Review Community Donation opportunities presented by Pastor Tom.

New Business-

- Vote for Community Donation Proposals

Having no further business, a motion to adjourn was offered by Jim, with a second by Jen. Motion carried by unanimous vote.

Pastor led the Council in the Lord's Prayer.

Respectfully submitted,
David Cormeny