

**Mt. Calvary Lutheran Church
Council Meeting
August 18, 2025**

Attendance: Pastor Vanderbilt, Ken Tague, Jake Hermanson, David Cormeny, Ed

Chapman, JoAnn Chapman, Mary Barkley, Terry Pauling, Natasha Cooper, Jen Olson

Ken called the meeting to order at 6:06 PM.

Pastor opened with prayer.

Jen motioned to pass July 2025' Church Council minutes. Mary seconded the motion. The motion was passed with unanimous vote.

Pastor Report- (See Email Attachment)

- With Aaron gone, we must realize that we cannot do the many things we did before. However, the choice few things we can handle we can do even better.

- Jethro had a very good relationship with Moses.

- Jethro noticed that Moses was taking all the responsibility of talking to everyone and Moses was being worn down. Moses was too close to the problem to see what was happening.

- Jethro suggested putting one person above 1000, one above 100, one over 50, and one above ten. Those leaders can then report to Moses.

- Finally, let's work on good form and be in good alignment when the moment comes to do more great things.

- Natasha questioned if there was a better way of communicating amongst the Council.

- Possible Executive Council to expedite decisions

- Different technologies (Outlook Calendar) for scheduling events

DCE Replacement (See Pastor's Attachment)

- Options were presented in front of Church Council. We would like to discuss this with the congregation.

Elder's Report- Jake (See Email Attachment)

- Steve Hague has stepped down from the Elder's Council. Jake motioned to accept Mike Oeffner into the vacancy. Mary seconded the motion. Motion carried with unanimous vote.

- Council would like to thank Sebastian Cooper for performing the custodial duties. He's done a fantastic job. Jake is in conversation with congregation members to see if they would like

to help.

-Elders would like to have time to see if any volunteers come forward. If not, they would like to discuss with the congregation in November to discuss Custodial Services. With that said, it will be tabled for another time.

Financial Report- Linda (See Email Attachment)

-Jake motioned to approve July 2025's Financial Report. Jen seconded the motion. Motion carried with unanimous vote.

Treasurer's Report- Mary Barkley (See Email Attachment)

-Chad did not receive the quarterly update on the LCMS fund. There was growth of \$44,060.

-Jake motioned to approve June 2025's Treasurer's Report. Terry seconded the motion. Motion carried by unanimous vote.

-We received word the St. Michael's will be issuing a partial reimbursement for Aaron's monthly expenditures.

-Notice that stamps have increased to \$0.76. Include this in estimating your yearly budget.

-Board of Evangelism paid double the amount for Outreach/Advertising. Next month's dues have already been paid.

-There was a glitch in the hotel's cost during the National Youth Group event. Amanda had to use approximately \$2400 on her personal card. If the hotel does not rectify the error, Youth Funds will cover Amanda's expenses.

-Chad has cancelled his church bank card. Aaron's card has been cancelled as well. Those that have an active card are Pastor Tom, Mary, and Terry.

-Chad would still like to be involved with LCMS / LCEF accounts.

-Jen motioned for Mary to be added to all church accounts. Terry seconded the motion. Motion was passed with unanimous vote.

-JoAnn suggested doing winter meals. There may be a conflict with Life classes and safety. Discussion has been tabled for a later time.

-Van maintenance does not show it, but there was an expense to fixing the back door's child lock. It will be added to next month's report.

-Mary will be looking to verify the amount in the Designated Fund and the wishes of the donors.

-Terry motioned to pass July 2025's Treasurer's Report. Natasha seconded the motion. Motion was carried by unanimous vote.

-Natasha motioned to reinvest %4 for 4 months into our \$25,000 CD. Also, we would cash out our \$55,000 CD. Ed seconded the motion. Motion carried by unanimous vote.

Education Report- N/A

Evangelism Report- N/A

Discipleship Report- Ed and JoAnn Chapman (See Email Attachments)

Worship Report- Jen Olson (See Email Attachment)

Parish Nurse- N/A

Youth Report- Natasha Cooper (See Email Attachments)

Records Report- David Cormeny (See Email Attachments)

Stewardship Report-N/A (See Email Attachments)

Property Report- Terry Pauling (See Email Attachments)

-There is a remaining balance of approximately \$25,000 for the parking lot.

New Business

-Please begin your planning for our 2026 Church Council budgets.

Having no further business, a motion to adjourn was offered by Terry, a second by Ed.
Motion carried by unanimous vote.

Respectfully submitted,
David Cormeny