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Annual Report of the Congregation Prince of Peace Lutheran Church January 29, 2023



Know Christ! Live Christ! Share Christ!

Prince of Peace Lutheran Church Agenda – 62nd Annual Meeting January 31, 2023

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1. Call to Order: Lisa O'Reilly

2. Devotions: Pastor Tim

3. Establishment of Quorum

4. Acceptance of Agenda

5. Introduction of Council Members

6. Minutes of the 61st Annual Meeting of the Congregation

7. Pastor's Report

8. Statistical Report for 2022

9. Report from Congregational Council

10. Old Business

11. New Business

a. Review of recommended changes to the Bylaws and Continuing Resolutions

b. Financial Secretary's Report

c. Review and Approval of 2023 Budget

d. Selection of Delegates for 2023 Synod Convention – June 3 in St. Charles

e. Other New Business

12. Review of Enclosed 2022 Committee Reports

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Ministry	Council Liaison
Building on our Mission (BOOM)	Jeanne Smejkal
Christian Education	Karen Thompson
Communications	Lisa O'Reilly
Fellowship	Chris Ewert & Jeanne Smejkal
Finance	Ruth Hughes
Men's Group	Pastor Tim
Mission & Outreach	Nancy Chapdelaine
Mutual Ministry	Lisa O'Reilly
Nominating Committee	Ellie Priebe & Ruth Hughes
Property	Will Ewert
Stewardship	Ruth Hughes
Women's Group	Ruth Hughes
Worship & Music	Jeanne Smejkal & Chris Ewert
Youth/Scouts	Nancy Chapdelaine
	Chairpersons
Adopt-a-Spot	Judy McClure
Altar Guild	Joyce Wettstaedt
Boy Scouts	Nancy Chapdelaine
Communications	Kirsten Laurin-Kovitz

13. Adjournment and Benediction

PRINCE OF PEACE LUTHERAN CHURCH

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Woodridge, Illinois
January 30, 2022
Minutes of the 61st Annual Congregational Meeting

- 1. The 61st Annual Congregational meeting was called to order at 11:35 am by President Rich Martin.
- 2. Pastor Tim Seitz led in prayer.
- 3. To conduct the meeting, 29 members were required. With 32 members present, a quorum was established.
- **4. Acceptance of Agenda:** Chris Ewert moved to accept the agenda as printed in the Annual Report of the Congregation as the official agenda for the meeting. Bob Smejkal seconded the motion. It was approved by voice vote.
- 5. Introduction of Council Members: President Rich Martin introduced and thanked the Council members for their service in 2021.
- **6. Minutes of the 60th Annual Meeting of the Congregation:** Jeanne Smejkal moved and Judy McClure seconded the motion to approve the minutes of the 60th Annual Meeting as presented. The motion passed by voice vote.
- 7. Nominating Report/Appointment of Tellers: President, Rich Martin, asked for two volunteers to be tellers for the upcoming election. Ruth Hughes, chairman of the nominating committee, announced the council members whose terms were over and introduced the members of Prince of Peace whose names were on the ballot for 2022.
- **8.** Pastor's Report: The Pastor's report was included in the Annual Reports for the 2022 Annual Meeting booklet.
- **9. Report from the Congregational Council:** Jan Berning moved to accept the report as written. Stef Tarczon seconded. The motion was approved by voice vote.
- 10. Statistical Report: The statistical report was accepted as follows:

Total Baptized membership as of December 31, 2020	159
New Confirmed and Baptized Membership	+1
Transfer	<u>+0</u>
	+1
Losses by transfer & confession of faith	-0
Losses by Death	-1
Dropped from Rolls	<u>-19</u>
	-20

TOTAL baptized and confirmed membership as of December 31, 2021 138

11. Old Business: No old business was discussed.

12. New Business:

a. Financial Secretary's Report: The Financial Secretary's report, submitted by Nancy Karuhn, was accepted as submitted.

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- b. Review and approval of 2022 budget: Margo Makstenieks explained the proposed operating budget for 2022 that was finalized at the January 12th Council meeting prior to the presentation at the Annual Meeting. Atis Makstenieks motioned to approve the proposed budget for Prince of Peace for 2022 as presented in the Annual Report. Bob Smejkal seconded the motion. Motion was approved by voice vote.
- c. Selection of Nominating Committee for 2022: With the decision to keep current Council members on for one additional year, Ellie Priebe and Ruth Hughes will continue as the nominating committee for 2022.
- d. Selection of Delegates for 2022 Synod Convention: President Rich Martin asked if anyone was interested in attending the Hybrid Synod Convention scheduled in June.
- e. Other New Business: No new business was brought up
- f. Other: A question about the financial health of our congregation and the budget was reopened with a focus on how we would pay for major expense items without having a budget for them. While the issue was not settled, fundraising would likely take place.
- 13. Report of the Tellers: All nominated members were elected.
- 14. Review of the Enclosed Committee Reports for 2022: All committee reports were accepted as presented.
- **15. Adjournment and Benediction:** The meeting closed at 12:20 P.M. with Bob Smejkal motioning the meeting be adjourned and Will Ewert seconded the motion. The motion was approved by voice vote and the Lord's Prayer was recited in closing.

Respectfully submitted by
Lisa O'Reilly
Council Secretary
Lisa O'Reilly, Congregation/Council Secretary

Pastor's Annual Report for Annual Meeting 1/29/23

Dear Community in Christ -

A message of thanks! As I sat in the Rocky Mountains recently, I was filled with a spirit of gratitude for our community in Christ.

I want to begin by thanking the church council for doing such a great job leading our community. We are blessed to have a committed council that is always ready to respond to the needs of the community.

I especially want to thank Lisa O'Reilly for serving as council president. She works the soundboard on Sundays also. Thanks to Riley and all our sound and streaming techs!

I also want to thank Kate Loeffler for her leadership with our choir and music program.

Thank you to our choir. You always sound bigger in size than you are in number.

Thank you to Laura, I am grateful for Laura's gift for playing both the piano and organ.

Thanks to Gail Lisek, our Administrative Assistant, who is doing a great job of responding to people's needs while providing professionally made materials for our community each week.

Thank you to all our teachers. Stef, Tess, Sue, Karen, Jill, Vicki, and everyone who jumps whenever the kids need someone to help. Thanks especially for a great Vacation Bible School offering each summer. Thank you to Barb Vogel for her willingness to teach youth faithfully and enthusiastically for many years at Prince of Peace.

Thanks to Jeanne Smejkal for her leading the POP team and the Garage Sale and other valuable fundraisers for the church, and for her leading the Music and Worship committee.

Thanks to Bob and Will for serving as our Property team.

Thank you for a great Altar Guild that always have everything ready to go before the service begins.

Thanks to all our Finance volunteers that count and compile and report faithfully and accurately. Thanks to Ruth for paying close attention that we get paid on time.

Thanks to our wonderful Thursday Bible Study. I have grown in my understanding and appreciation of scripture with you each year.

I do not know what the future holds, but I do know who holds the future. Today is an exciting time for the church and I look forward to what continues to comes in 2023.

It is a blessing to me and my family to share this time of life and growth with you. You do a wonderful job embracing my whole family with your welcome and warmth.

As I sat on the mountain I reflected on 3 words to describe my feelings about my time with Prince of Peace so far. I have experienced Healing here. I have experienced Life here. I have grown in my feeling of Hope for the future here.

Perhaps this is what I am most grateful for. In spite of all the normal challenges a small church faces, I see our community as a place of Healing, Life, and Hope.

Thank you for the 3+ years we have been working and serving together.

I am so grateful for each volunteer and member of our community. If I didn't mention someone by name it was not on purpose. I am grateful for everyone in our community that creates the tapestry that is our church. It is with everyone here that this place is a place for Healing, Life, and Hope.

Prince of Peace is a special place.

With thanksgiving and prayers.

Pastor Tim Seitz

ANNUAL MEMBERSHIP STATISTICAL REPORT FOR 2022

A.	Child Mem As of Dece Accessions		on of Faith0
	Losses:	By Confirmation	of Faith, Death0
	NET CHAN	NGE IN CHILD MEMBE	0 RSHIP+1
В.	Confirmed I As of Decer	Membership	2 n of Faith0
		By Transfer & Confession By Death By Dropped from Rolls	3
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	CONFIRME	D MEMBERSHIP AS O	F DECEMBER 31, 202299
	TOTAL BA	PTIZED MEMBERSHI	P AS OF DECEMBER 31, 2022 138
		**************************************	**************************************
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ě	ANNUAL M	EMBERSHIP STATIST	FICS DETAILS 2022
]	BAPTISMS Carter Larkno Elliot Willian Winry Willia	er ns	DEATHS (3) Ojii Hill Jane Alwin Irene Johnson
J	CONFIRMA John Lohre So Riley Parkhur	eitz	MARRIAGES (0)
£	ACCESSION	NS (0)	DROPPED (0)

ANNUAL REPORT FROM THE CONGREGATIONAL COUNCIL TO THE CONGREGATION FOR THE YEAR 2022

The Council met on February 9, 2022 and elected their Officers and Liaisons. The following people were elected and welcomed:

The Council Officers:

President – Lisa O'Reilly Vice President – Will Ewert Secretary – Bette Bruce Treasurer – Ruth Hughes

The Council/ Committee Liaisons:

Property – Will Ewert
Mutual Ministry – Lisa O'Reilly
Christian Ed – Karen Thompson
Stewardship – Ruth Hughes
Worship & Music – Jeanne Smejkal/Chris Ewert
Evangelism/Mission Outreach – Nancy Chapdelaine
Communications – Lisa O'Reilly

Finance – Ruth Hughes Men's Group – Pastor Tim Seitz Fellowship – Jeanne Smejkal/Chris Ewert Women's Group – Ruth Hughes BOOM – Jeanne Smejkal Youth/Scouts - Nancy Chapdelaine

Pastor:

Pastor Tim Seitz continued as the part-time Pastor for Prince of Peace for the year 2022. Though 2022 had its challenges, with the worship using precautionary measures due to COVID and the live streaming continued at all services so anyone can join us from anywhere. The Lenten serves were live streamed in 2022.

Other Staff:

Office Administrator – Gail Lisek has continued to perform the duties in the office. Her excellent office skills and personality have been a blessing to Prince of Peace. We look forward to working with Gail for many years.to come.

Worship and Music - Kate Loeffler (choir director) and Laura Niemiec (organist) have continued to enhance our worship services with the sharing of their excellent musical talents. Their willingness and cooperation to help has been greatly appreciated.

2022 Worship Attendance:

The council has been concerned about the worship attendance. At the beginning of 2022 Prince of Peace worshipers averaged less than 15-20 worshipers at each service from 2020. Prince of Peace has kept the same average of worshipers (35-40) for about a year now, but it is a concern to the overall loss of worshipers.

2022 Financial:

Prince of Peace ended 2021 with a surplus of \$211.81 in the General Fund and now Prince of Peace ended 2022 with a deficit of \$2,109.023. The Benevolence Fund received \$11,511.00 and it was forwarded to the Chicago Metro Synod to become part of the churchwide mission locally and globally which is following Christ's message to go into the world and spread the Word.

Web Site:

The web site for Prince of Peace is: www.popwoodridge.org. The monthly calendar is listed there. Gail, the Church Administrative Assistant, has taken the responsibility of updating and keeping the website current with information and photos. If you have any photographs of activities at POP, we hope you will pass them on to the church office so that they can be included on the web site. Prince of Peace is on Facebook! We ask you to 'Like' the page when you see it and share it so POP can be more of a witness to our community.

Building Usage:

Prince of Peace has opened its doors to the community by sharing our facilities with various organizations, such as: Apollos Christian Center, TOPS groups, Al-Anon groups, Al-ateen group, District AA group, and Boy Scouts groups.

Proposed Constitution Changes:

The council has reviewed the Constitution, By-Laws, and Continuing Resolutions and has proposed changes to be voted on at the annual congregational meeting to update these documents to our current need and to name members as *members/worshippers* to be more inclusive.

Miscellaneous:

The council approved communion options to be able to come to the communion rail or stay at your seat for taking communion with the individual cups. The council has recommended that the yearly reviews of all staff be reinstated. The council heard scout troop updates regarding merit badges, Eagle rankings/projects and camping.

The council thanks John Larsen for his faithful work in keeping the worship chairs in good condition.

Respectfully submitted by Bette Bruce Council/Congregational Secretary

2022 ANNUAL FINANCIAL SECRETARY REPORT

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Submitted by Nancy Karuhn, Financial Secretary

Total contributions made by members using envelopes in 2022 for Current Expenses and Benevolences were: \$144,520. An additional \$8,554 was designated for special uses.

Summary of Envelope Giving in 2022

<u>C</u>	Current	Benevolence	<u>Special</u>
January	13,375.00	1,185.00	232.00
February	7,291.00	616.00	186.00
March	5,516.00	681.00	840.00
April	11,951.00	642.00	733.00
May	6,279.00	596.00	160.00
June	13,386.00	706.00	160.00
July	9,950.00	780.00	160.00
August	10,995.00	1,296.00	160.00
September	14,056.00	1,986.00	210.00
October	7,692.00	406.00	163.00
November	19,235.00	1,541.00	160.00
December	13,283.00	1,076.00	5,390.00
	133,008.00	11,511 .00	8,554.00
Special Envelo	ope Giving:		
Initial	102.00	Thanksgiving	0.00
Lent	570.00	Easter	353.00
Christmas	5,230.00	Other	564.00
Samaritan Fun	d 845.00	Memorial	50.00
Cap Improv	840.00	BOOM	0.00

RANGE OF TOTAL GIVING:

(Current Expenses, Benevolence and Special)

	<u>20</u>	022		<u>2021</u>
\$ Range	# of units	\$ amount	# units	\$ amount
0-224	7	0	13	835
225-999	17	9,822	9	5,705
1000-299	9 12	22,321	17	27,027
3000-499	9 6	23,586	5	19,617
5000 +	8	97,345	9	97,188
	50	153,074	53	150,372

2022 Pledge Results:

- 27 households pledged a total of \$123,936 for Current Expenses and Benevolences for Synod. They gave: \$123,143 or \$793 less than the total amount pledged
 - 6 households gave 19,430 3,250 less than the 22,680 pledged

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- 8 households gave 18,113 -- 2,457 more than the 15,656 pledged
- 13 households gave 85,600 -- which was the same as they pledged
- 23 households who were issued envelopes but did not pledge, gave \$21,377 -- making up the total envelope giving of 144,520 for Current Expenses and Benevolences.

Pledge Results for 2023 as of December 31, 2022

23 pledges totaling \$84,571

23 proages totaling \$ 64,371	<u>2023</u>	<u>2022</u>	2021
for Current Expenses:	78,081	116,780	113,260
for Benevolences:	6,490	<u>7,156</u>	6,556
Total:	84,571	123,936	119,816
		rec'd: 123,143	rec'd: 124,293

Electronic Giving

We partner with VANCO, the ELCA preferred eGiving provider. VancoMobile replaced the GivePlus app in 2022. It is reachable through the POP website link or directly through the VancoMobile app. The Financial Secretary receives the weekly and monthly reports of giving.

In 2022, there were \$14,624 in donations plus 97.81 to help offset costs:

checking acct donations of

4,960

Fees of 72.87

Credit card donations of

9,664

Fees of 266.51.

The hosting fee is waived through the ELCA.

POP expense of 241.57 (\$339.38 less the offset of 97.81)

PRINCE OF PEACE LUTHERAN CHURCH 2022 DESIGNATED FUNDS' ACTIVITY

	01/01/22	Receipts	Expenses	12/31/22
Other Benevolence	250.00			250.00
Accrued Bldg. Usage 2019	0.00	0.00	0.00	0.00
50th Anniversary Fund		0.00		0.00
A-Men Fund	512.40	0.00	0.00	512.40
Baptismal Bibles	0.00	0.00	0.00	0.00
Building Fund - BOOM	9,218.82	3,812.67	2,762.67	10,268.82
Capital Improvement	1,812.72	860.00	0.00	2,672.72
Confirmation Retreat & Party	0.00	0.00	0.00	0.00
Direct Deposit Record	-690.92		235.57	-892.09
Funeral/Wedding Exp. Fund	161.00	0.00	0.00	161.00
Holiday Baskets	0.00	0.00	0.00	0.00
Memorials	18,770.51	240.00	1,827.00	17,183.51
New Horizon Fellowship		0.00		0.00
Pastor/Employee Gift	0.00	1,870.00	1,870.00	0.00
Pastor's 2018/19 Cont. Ed Carryover	1,600.00	800.00	0.00	2,400.00
Samaritan Fund	2,483.36	1,045.00	1,250.00	2,278.36
Study Materials (in/out)	0.00	0.00	0.00	0.00
Sun. Schl. Health Kits or Bags	220.97	0.00	0.00	220.97
Thrivent Account	100.00	0.00	0.00	100.00
Thrivent Choice	3,490.82	1,455.00	1067.00	3,878.82
Women's Group	91.89	240.00		331.89
West Suburban Comm. Pantry	0.00	0.00	0.00	0.00
Youth Assembly 2018	3,289.36	0.00	0.00	3,289.36
Youth Group Fund	202.46	0.00	0.00	202.46

TOTALS: \$41,513.39 \$10,322.67 \$9,012.24 \$42,858.22

PRINCE OF PEACE LUTHERAN CHURCH FINANCIAL STATEMENT - DECEMBER 31, 2022

	entite fertilende open feretilende open	2021	2022		
CHECKING - CHASE	\$	141,772.76	\$	141,517.40	
US BANK 1 CD	\$	10,000.00	\$	10,000.00	
US BANK - 1 CD	\$	10,000.00	\$	10,000.00	
	TOTAL: \$	161,772.76		161,517.40	

	 2021	 2022		
UNDESIGNATED FUNDS	\$ 116,874.78	\$ 114,765.36		
DESIGNATED FUNDS (See list of 2019 designated funds' activity on next page.)	\$ 42,347.79	\$ 42,858.22		
Outstanding Checks from December 31, 2022	\$ 2,550.19	\$ 3,893.82		
TOTAL:	\$ 161,772.76	\$ 161,517.40		

PRINCE OF PEACE LUTHERAN CHURCH 2022 BUDGET VS. ACTUAL EXPENSES THRU DEC., 2023 BUDGET REQUESTS

Benevolence	DESCRIPTION	N	ACCT.#	. <u> </u>	2022 BUDGET \$	97 E.	ACTUAL AS OF 12/31/2022		BUDGET BALANCE		2023 BUDGET EQUESTS
Other											
PASTORAL EXPENSES Base Salary *** 455 \$ 35,690 \$ 30,405.26 \$ 5,284.74 \$ 36,649 FICA *** 457 \$ \$ \$ \$ \$ \$ \$ \$ \$	= -				4,586		· ·				6,490
PASTORAL EXPENSES Base Salary *** 455 \$ 35,690 \$ 30,405.26 \$ 5,284.74 \$ 36,649 FICA *** 457 \$ \$ \$ \$ \$ \$ \$ \$ \$	Other	Total	420	\$ \$	4.586	\$ \$				\$	6.490
Base Salary *** 455 \$ 35,690 \$ 30,405,26 \$ 5,284,74 \$ 36,649 FICA *** 457 \$ \$ \$ \$ \$ \$ \$ \$ \$,	,,,,,,	*	22,730.00	~	(7,210.00)	7	0,430
FICA											
Professional Expenses	•			\$	35,690	\$	30,405.26		5,284.74	\$	36,649
Housing Allowance									-		
Pension	•						-		400.00		
Pension	-	***			36,000		36,000.00		-		36,000
Peatbr Insurance	· ·				-				~		-
Pastoral Employ.PreTaxRetire											
Continuing Education		auDatina			1,5/8					\$	1,598
Total					-		712.92				
MISC. MINISTERIAL EXPENSES Synod Delegates 505 \$ 600 \$ 250.00 \$ 350.00 \$ 1,000 \$	Continuing Education		495	\$		\$	75.064.00				
MISC. MINISTERIAL EXPENSES Synod Delegates 505 \$ 600 \$ 250.00 \$ 350.00 \$ 1,050.00 \$ 1,200		TOLAI	***			\$	/5,864.38	\$			
Synod Delegates 505 \$ 600 \$ 250.00 \$ 350.00 \$ 500				Ş	71,090				***	\$	
Supply Pastor S10 S 1,400 S 350.00 S 1,050.00 S 1,200	MISC. MINISTERIAL EXP	PENSES									3.7670
Supply Pastor Mileage 510 \$ 1,400 \$ 350.00 \$ 1,050.00 \$ 1,200 Supply Pastor Mileage 512 \$ 2,265 \$ 612.28 \$ 252.72 \$ 250 COMMITTEE EXPENSES Stewardship 556 \$ 100 \$ 100 \$ 277.83 \$ 600 Fellowship 558 \$ 100 \$ - \$ 100.00 \$ 100 Communications 560 \$ - \$ 100.00 \$ 100 Mutual Ministry 580 \$ 300 \$ 300.00 \$ 250 Finance 585 \$ 385 \$ 412.36 \$ (27.36) \$ 385 Council 590 \$ 725 \$ 392.25 \$ 332.75 \$ 500 Total \$ 4,225 \$ 394.11.78 \$ 1,083.22 \$ 3,135 CHURCH PROPERTY Cleaning Service 605 \$ 2,900 \$ 2,860.00 \$ 40.00 \$ 2,900 Insurance 620 \$ 3,870 \$ 4,014.75 \$ (144.75) \$ 4,428 Electricity 625 \$ 2,800 \$ 3,325.76 \$ (525.76) \$ 3,200	Synod Delegates		505	\$	600	\$	250.00	\$	350.00	\$	500
Supply Pastor Mileage			510	\$	1,400	\$	350.00		1,050.00		
Total \$ 2,265 \$ 612.28 \$ 1,652.72 \$ 1,950	Supply Pastor Mileage	9	512	\$	265	\$	12.28		252.72		
Stewardship 556 \$ 100 \$ 100.00 \$ 100.00 \$ 100 Outreach 557 \$ 2,615 \$ 2,337.17 \$ 277.83 \$ 600 Fellowship 558 \$ 100 \$ - \$ 100.00 \$ 100 Communications 560 \$ - \$ 300.00 \$ 250 Mutual Ministry 580 \$ 300 \$ 300.00 \$ 250 Finance 585 \$ 385 \$ 412.36 \$ (27.36) \$ 385 Council 590 \$ 725 \$ 392.25 \$ 332.75 \$ 500 Total \$ 4,225 \$ 392.25 \$ 332.75 \$ 500 CHURCH PROPERTY Cleaning Service 605 \$ 2,900 \$ 2,860.00 \$ 40.00 \$ 2,900 Insurance 620 \$ 3,870 \$ 4,014.75 \$ (144.75) \$ 4,428 Electricity 625 \$ 2,800 \$ 3,325.76 \$ (525.76) \$ 3,200 Gas 630 \$ 4,500 \$ 5,894.16 \$ (1,394.16) \$ 6,000 Telephone 635		Total		\$	2,265	\$	612.28	\$	1,652.72	\$	1,950
Stewardship 556 \$ 100 \$ 100.00 \$ 100.00 \$ 100 Outreach 557 \$ 2,615 \$ 2,337.17 \$ 277.83 \$ 600 Fellowship 558 \$ 100 \$ - \$ 100.00 \$ 100 Communications 560 \$ - \$ 300.00 \$ 250 Mutual Ministry 580 \$ 300 \$ 300.00 \$ 250 Finance 585 \$ 385 \$ 412.36 \$ (27.36) \$ 385 Council 590 \$ 725 \$ 392.25 \$ 332.75 \$ 500 Total \$ 4,225 \$ 392.25 \$ 332.75 \$ 500 CHURCH PROPERTY Cleaning Service 605 \$ 2,900 \$ 2,860.00 \$ 40.00 \$ 2,900 Insurance 620 \$ 3,870 \$ 4,014.75 \$ (144.75) \$ 4,428 Electricity 625 \$ 2,800 \$ 3,325.76 \$ (525.76) \$ 3,200 Gas 630 \$ 4,500 \$ 5,894.16 \$ (1,394.16) \$ 6,000 Telephone 635	COMMITTEE EXPENSES										
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		Total		\$	27,066						

2022 BUDGET VS. ACTUAL EXPENSES THRU DEC., 2023 BUDGET REQUESTS

DESCRIPTION	ACCT.#	2022 BUDGET \$: 5	ACTUAL AS OF 12/31/2022	 BUDGET BALANCE	 2023 BUDGET REQUESTS
CHRISTIAN EDUCATION						
Youth Group Coordinator	705	\$ -	\$	_	\$ -	\$
FICA .	710	\$ -	\$	_	\$ _	\$ _
Sunday School Expenses	715	\$ 500	\$	497.05	\$ 2.95	\$ 500
Vac.Church Schl./Rally Day	720	\$ 475	\$	107.98	\$ 367.02	\$ 475
Youth Program	725	\$ 800	\$	-	\$ 800.00	\$ 700
Tri-annual Youth Gathering	727	\$ _	\$	-	\$ _	\$ -
Adult Education	730	\$ 100	\$	50.00	\$ 50.00	\$ 100
Confirmation/1st Communion	735	\$ 400	\$	518.49	\$ (118.49)	\$ 400
Devotional/Publications	740	\$ 150	\$	120.00	\$ 30.00	\$ 150
Leadership Recognition	750	\$ 125	\$	125.00	\$ _	\$ 150
Library	755	\$ 100	\$	-	\$ 100.00	\$ 100
Camp Scholarships	760	\$ _	\$	-	\$ -	\$
Teacher/Staff Development	765	\$ 100	\$		\$ 100.00	\$ 100
Total		\$ 2,750	\$	1,418.52	\$ 1,331.48	\$ 2,675
WORSHIP & MUSIC						
Organist/Accompanist	805	\$ 12,200	\$	12,196.65	\$ 3.35	\$ 12,444
Sr. Choir Director	810	\$ 7,922	\$	7,934.70	\$ (12.70)	\$ 8,080
FICA	815	\$ 1,540	\$	1,535.21	\$ 4.79	\$ 1,570
Altar Expense	820	\$ 620	\$	1,061.70	\$ (441.70)	\$ 1,100
Altar Flowers	821	\$ 1,040	\$	498.00	\$ 542.00	\$ 500
Bulletins	825	\$ 450	\$	414.86	\$ 35.14	\$ 450
Adult Choir Music	830	\$ 200	\$	182.37	\$ 17.63	\$ 100
Bell/Youth Choir Music	832	\$ -	\$	-	\$ -	\$
Piano Tuning	835	\$ 170	\$	85.00	\$ 85.00	\$ 170
Banners	850	\$ ~	\$	-	\$ -	\$ -
Supply Musicians	853	\$ 800	\$	550.00	\$ 250.00	\$ 800
Worship Expenses	855	\$ 200	\$	139.44	\$ 60.56	\$ 200
Total		\$ 25,142	\$	24,597.93	\$ 544.07	\$ 25,414
CHURCH OFFICE						
Administrative Assistant	905	\$ 11,850	\$	11,702.31	\$ 147.69	\$ 13,430
FICA	910	\$ 907	\$	895.16	\$ 11.84	\$ 1,027
Administrative Asst.Supply	912	\$ -			\$ -	\$ -
General Supplies	915	\$ 700	\$	486.12	\$ 213.88	\$ 600
Printing	917	\$ 150			\$ 150.00	\$ 150
Equipment/Maintenance	920	\$ 1,000	\$	735.80	\$ 264.20	\$ 1,000
Postage	935	\$ 300			\$ 300.00	\$ 300
Kitchen Supplies	945	\$ 200	\$	9.88	\$ 190.12	\$ 200
Total		\$ 15,107	\$	13,829.27	\$ 1,277.73	\$ 16,707
GRAND TOTAL		\$ 162,778	\$	157,228.83	\$ 5,549.17	\$ 168,611

Note:

		2022 ACTUAL BUDGET AS OF RECEIPTS \$ 12/31/202			BUDGET BALANCE DUE			2023 BUDGET RECEIPTS \$	
RECEIPTS	(\$89	,590+\$15,000})				(\$780	81+\$15,000)	
General Offerings	\$	104,590	\$	134,133.74	\$	(29,543.74)	\$	93.081	
Accured Income 2021-2022	\$	-	\$	-	\$	_	\$	_	
Benevolence - Synod	\$	4,586	\$	11,511.00	\$	(6,925.00)	\$	6,490	
Benevolence - Other	\$	-	\$	285.00	\$	(285.00)	Ś	-,	
Sunday School and VCS	\$	200	\$	-	\$	200.00	Ś	100	
Special Gifts/Offerings	\$	1,600	\$	6,128.00	\$	(4,528.00)	\$	5,000	
Building Usage	\$	4,200	\$	5,549.00	\$	(1,349.00)	\$	6,000	
Interest	\$	50	\$	~	\$	50.00	\$	940	
Recycling	\$	-	\$	-	\$	-	\$	_	
Altar Flowers	\$	520	\$	500.00	\$	20.00	\$	520	
Miscellaneous	\$	120	\$	102.00	\$	18.00	\$	120	
GRAND TOTAL	\$	115,866	\$	158,208.74	\$	(42,342.74)	\$	112,251	

Notes:

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President's Message

Annual Meeting 2023

January 4, 2023

At this time last year, I never imagined I would be the President of Prince of Peace. And being completely transparent, it wasn't on the top of my list of things to accomplish. I prefer to lead from behind and am perfectly content helping others in leadership positions. But, as the saying goes, everything happens for a reason.

Looking back over 2022, by some standards, it wasn't bad. After all, we could worship together, sing, and listen to the choir again each Sunday. It feels good to be back, but I'm sure you've noticed we are smaller than we were. We have lost regular attendees. Some can no longer join us, and others have chosen not to return. Why? When our congregation prides itself on being warm and friendly, why do people come for a Sunday and never return? How do we get our former members and attendees back? How do we get new people through our doors and keep them returning? Wouldn't it feel good to get those we minister to through our outreach programs to worship with us? If we want to be around for a few more years, we must start working on these things.

This year, the Council reviewed our constitution and by-laws and decided some changes would help. One of these is the definition of a member, which will be voted on at the meeting. We propose that those who regularly worship with us be allowed to vote and participate, as only "members" were once allowed. Some will argue that this isn't right, but if we take a long hard look, how can we survive without those who love our community, regularly attend, give, and take holy communion not being allowed to participate fully? I hope that you will agree and vote yes to changing our constitution.

Once the vote is done, let's <u>all</u> work together to increase weekly church attendance, in-person and online. One idea is to provide an updated flier to the organizations we partner with and extend invitations to those being helped. Another is to create a door hanger for our neighbors. We are a friendly place and are not called to come together and talk amongst ourselves. Let's spread the good news that Jesus is for all of us. He is the hope that many may not have in our broken world. We know Christ and live Christ. Let's make 2023 the year we Share Christ!

God bless you all,

Lisa O'Reilly

Council President

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Christian Education Committee Annual Report 2022

Children's Church and Sunday School continued to take place during the 10am service for the year 2022. This worked well for teachers and families. There are seven teachers and six children in the classes.

Our first meeting was held in February 2022. We discussed how we should be describing our ministries for children, youth and also adult education. The verbiage and information was updated for our new website.

First Communion took place on April 10th during the service. The five children who received their First Communion were: Cameron and Matthew Thompson and Benjamin, Hannah and James Seitz. The children made First Communion banners and received bibles as a gift from the church. Thank you to all who contributed to this special service.

The Lenten Fair was also held on April 10th. An Easter Story, Bible Bingo and Basket Fill were enjoyed by all participants. The recipients of the baskets were also very much appreciative of the items they received.

The last day of Children's Church and Sunday School for the 2021-2022 school year was May 15th. Ice cream sandwiches and water were served to the entire congregation.

Spring Planting and Luncheon for Confirmation students and families also took place on May 15th. Barb Vogel purchased plants from a local nursery and sandwiches for the students and families. Students and families worked together to plant the bushes along the walkway to the church.

This year's Vacation Bible School "Knights of North Castle" was held June 27th-30th. Stef Tarczon and Karen Thompson were co-chairs of the program. There were six children and three teen helpers as well as others who attended this event.

Rally Day took place on September 11th. Children of the congregation participated in a community project by packing personal care kits and school supply kits for those in need. This was also our kick off to the 2022-2023 school year. Ice cream sundaes were enjoyed by the entire congregation.

The current Confirmation class began in September 2022. There is one teacher and one student who meet every other Sunday at 9am.

The POP annual Christmas Program was performed on December 11th. Thank you to Vicki Zwart for finding the program, our group of actors and the congregation for their participation in the program.

Thursday Morning Bible Study is studying the Sunday lessons and the Book of Acts.

Thank you to all who made 2022 a successful year for our children!

POP Lutheran Church Evangelism and Mission Outreach Report - 2022

Scripture Inspiration: "You shall love the Lord your God with all your heart, and with all your soul, and with all your strength, and with all your mind; and your neighbor as yourself." (Luke 10:27)

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Council Liaison: Nancy Chapdelaine 2022 Chairperson/Members: None

On-Going Programs:

- <u>POP On-line Worship</u> Worship services live-streamed via Facebook Live. Technical improvements put in place in 2021 to better support simultaneous in-person and on-line worship; focus in 2022 has been on maintaining this functionality. Contact: Lisa O'Reily.
- Mini-Pantry Ministry Food + selected personal and school supplies made available in a mini pantry 24/7 on a "take what you need, share what you can" basis. In partnership with Apollos Christian Center to supply and replenish panty beginning May 2022. 25+ Bibles distributed. 30 blessing kits packed by Sunday School students on Rally Day September 11. Contact: Nancy Chapdelaine.

Other Projects:

- Statesville Prison Ministry Bottled water collected. Contact: Bart Rusk.
- <u>Sharing Connections Spring Project</u> Women's Group collection of new or "gently used" bath, hand, washcloth, and kitchen towels completed April 2022. Contact: Jan Berning.
- School Supplies Backpacks Project 180+ backpacks packed and distributed August 14, 2022 at
 Echo Point Park in partnership with Janes Avenue Neighborhood Outreach (JANO) organization
 (target was to pack and distribute 120 backpacks). \$500 donation from Woodridge Rotary
 received. St. Scholastica Catholic Church augmented distribution with a car-load of school
 supplies; now in partnership with St. Scholastica for future school supplies collections. Contact:
 Nancy Chapdelaine.
- <u>Christmas Stockings for U.S. Military Men and Women</u> Items to fill stockings collected by Women's Group August 21 to September 11. Contact: Jan Berning.
- Health Kits for Lutheran World Relief (LWR) 10 kits packed by Sunday School students on Rally Day September 11 and mailed to LWR. Contact: Lisa O'Reily.
- <u>South DuPage CROP Hunger Walk</u> POP community members walked and donated funds; walk held October 16. Contact: Lisa O'Reily.
- JANO Fall Festival Trunk or Treat Candy Collection Candy donations and "trunk" provided for walk-up event held at Echo Point Park on October 18. About 200 treat bags were distributed. Contact: Bette Bruce.
- <u>Tornado Relief Collection</u> POP participated in Woodridge Mayor Gina Cunningham's project to collect gift cards. Contact: Stef Tarczon.
- Holiday Food and Gifts Project to provide holiday food and gifts to neighbors in need identified by the West Suburban Community Pantry in partnership with St. Scholastica Catholic Church and the Apollos Christian Center. POP adopted 10 families, including two for which Apollos Christian Center provided the food and gifts. Distribution completed December 17. Contact: Curt Reisenbichler.

FELLOWSHIP TEAM

Annual Report for 2022

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On Saturday, October 1, 2022 at 6:00 p.m. the Annual Dexter McClure Pork Extravaganza, was held indoors this year in the Fellowship Room. The pulled pork was ordered from Chuck's Southern Comforts Café, Darien. The pulled pork sandwiches, baked beans, cole slaw and salads were served along with many sides and desserts brought by attendees. Before the dinner, tickets were sold for the Fall basket made by Chris Ewert. The drawing was later held and won by Rich Martin. Thrivent contributed \$250 to help pay for the pulled pork and any extras. Approximately 32 members and friends attended and generously donated \$438 to this fundraiser. Fellowship Team sponsored this event with help from the A-Men Group.

The Fellowship Team is planning to hold the Annual Chili Cook-off on Saturday, February 4, 2023, at 6:00 p.m.

The above Pork Extravaganza and the upcoming Chili Cook-off are the first Prince of Peace events to be held by the Fellowship Team, since events were postponed during the 2-year Covid pandemic.

Judy McClure, Chair Fellowship Team

Finance Committee Annual Report for 2022

Prince of Peace Lutheran Church

MEMBERS: Margo Makstenieks – Chairperson, Nancy Karuhn – Financial Secretary, Ruth Hughes – Treasurer, Committee secretary and Liaison, Jan Berning.

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The Committee reviews all financial matters for the Prince of Peace Congregation. Throughout 2022 the Church Council and Committee members were provided financial records on monthly offerings vs. pledged totals, bank reconciliations and expenditures (expenses).

The Finance Committee appreciates the Congregation's financial support throughout the year. The year 2022 ended with a deficit of \$2109.23, down from a surplus of \$211.81 from last year.

The checking account continues to be held at Chase Bank under a "Chase Business Classic". Two \$10,000 CDs were held at US Bank. The due dates and time frames for these CDs are as follows

9 month due 12/21/22, at .05% interest

9 month due 12/24/22 at .05% interest

In June 2022 the Audit Committee (Chris Ewert and Jan Berning and Judy McClure) completed the examination of the 2021 financial records and provided a report verifying that the church's 2021 records were well maintained and accurately stated, indicating good financial processes. The report confirmed that all outside groups regularly using the church facilities carry their own liability insurance coverage as previously recommended. The Committee continues to recommend that all users and service providers be required to provide proof of liability insurance before entering the church premises.

Please note: the only person with access to confidential pledge and giving information is the Financial Secretary.

Using the final year-end figures, the 2023 Budget was finalized at the January 11 Council meeting prior to the presentation at the Annual meeting on January 29, 2023.

A note from Margo Makstenieks: "As Chairperson of the Finance Committee, I would like to thank the members of the <u>Finance Committee</u>, the <u>Audit Committee</u> and all the <u>Counters</u> for their faithful service in 2022."

Respectfully submitted by Ruth Hughes

Property Committee

Annual Report for 2022

- 1. Spring clean-up around the church, both inside and outside, was done. Thanks to everyone who helped in the clean-up, especially Boy Scout Troop 516 and families.
- 2. Thanks to all lawnmowing teams: Al and Connie Husby, Nate Baker and son, Rich Martin, Curt Reisenbichler and Pastor Tim and Bob Smejkal and Bart Rusk.
- 3. Thanks to A-Men Group for all their help. Thanks to John Larsen for chair repairs.
- 4. Thanks to all who helped clean up our east and west units.
- 5. Thanks to all Adopt-A-Spot for keeping the outside grounds looking great.
- 6. Thanks to all other people for their help keeping our Church clean.

ACCOMPLISHMENTS:

- 1. Replaced bad ceiling tiles in Pastor's Office.
- 2. Received new riding lawnmower by an anonymous donor.
- 3. Sold old riding lawnmower
- 4. Thanks to the Boy Scout Eagle Projects for landscaping the front of the Fellowship Room
- 5. Removed dead tree and old stumps from around building and units

Bob Smejkal - Property Liaison & Will Ewert - Property Manager

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Worship and Music Committee

Annual Report for 2022

We meet the 4th Wednesday of the month at 7:00 pm.

Things we did this year:

- Hymn picking by Judy McClure, Jeanne Smejkal & Laura Niemiec
- Maundy Thursday service held in Sanctuary with hand washing, communion, & stripping of the Altar
- Good Friday Service in Sanctuary
- Christmas Service: 4 pm Christmas Eve telling the Christmas Story through songs & narration
- No Ecumenical Service this year
- Coffee is being served every Sunday with lids so it can be taken in the Church Services. Tables are set up in church for your convenience.

Barb Albrecht Chris Ewert Stef Tarczon Joyce Wettstaedt Jeanne Smejkal, Chair

BOOM Committee

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(Building on Our Mission)
Annual Report for 2022

A Committee was formed in 2003 for the purpose of building on our mission. We meet a couple of times a year to set up our events for the year.

Throughout the year 2022 we held the following fund-raising events:

Nut & candy sale

We would like to thank everyone who supported us during this year. It was another successful year even with COVID and we look forward to serving you again. Thanks to the BOOM Committee plus all others for their hard \work.

Chris Ewert Barb Vogel Ellie Priebe

Jan Schneider Judy McClure Janet Wardin

Jeanne Smejkal, Chair

Prince of Peace Women's Group

Annual Report for 2022

We commit ourselves to growing in faith, providing support for each other, and engaging in ministry and action. You are invited to come to a meeting or to be involved with any or all of our projects/activities as we usually meet in September-May. We like to have fun and enjoy laughter. It is a wonderful way to meet and form bonds with other women as well as strengthening your bonds to the congregation and the community.

The Women's Group had a Spring collection of towels, comforters, glassware, plates, etc. The total value of these items was \$729 including a gift card of \$250 from Thrivent.

Numerous individuals and the Boy Scout troop helped to sign Christmas cards for the Troops and we also collected items to put in Christmas stockings for them. We had a gift card from Thrivent for \$250 and the total value of the items was \$752.25

Barb Vogel sent Easter to our shut-ins.

We are hoping for a good year in 2023

Respectfully submitted by Ruth Hughes Members: Jan Berning, Ruth Hughes, Margo Makstenieks, and Barb Vogel.

Adopt-a-Spot Annual Report for 2022

J

Adopt-a-Spot, a sub-committee of the Property Committee, is a program designed to help beautify our Church grounds. Interested members sign up to maintain a small section ("Spot") of the Church grounds, working individually, in teams or as a family. Since the inception of this program in 2006 our Church yard has undergone major improvements and continues to look better every year. Trees and shrubs are kept trimmed, flowerbeds mulched and weeded.

In Spring of 2022 Troop 516 started updating one half of the Spot in front of the Fellowship Room windows and finished the second half of this area in the Fall. This was a major Eagle Scout Project involving a lot of hard work. The stones were removed and washed, the old plastic membrane was removed, a new weed barrier membrane was installed, and then the stones were replaced along with additional bags of new stones. Several of the Scouts also did maintenance work on the Spots located on the back West and East sides of the units. Our thanks go to Troop 516 and also to Nancy C. for her dedicated support of this Troop.

Two shrubs were added to the Spot where existing boxwoods and a large evergreen are located (by the walkway in front of the windows).

Our Gardeners and their Spots are as follows:

- (1) Front walkway by lamp post (S. Tarczon.)
- (2) Front walkway flower beds (N. Chapdelaine and Scout Troop 516)
- (3) Front walkway by windows- lg. evergreen and boxwoods (B. Angelo)
- (4) Front walkway flowerbed #3 with angel (N. Chapdelaine. and Scout Troop 516)
- (5) South front flowerbed in front of office (D. Issangya)
- (6) Church sign shrubs and flowerbeds (Baker family)
- (7) South front evergreens bed #1 in front of Fellowship Rm windows (Pastor Tim)
- (8) So.front evergreens/barberrys #2 bed in front Fellowship Rm windows (Pastor Tim)
- (9) South front evergreens bed #3 in front of Fellowship room windows (Pastor Tim)
- (10) Backyard (North) fence row (B. Albrecht)
- (11) Backyard (North) by shed and North side of Learning Center units (A. Husby)
- (12-A & 12-B) West side of Learning Center units (Bakers family/L. O'Reilly)
- (13) Bell Garden West side of Church (J. McClure)
- (14) Back (East of Learning Center (W. Ewert)
- (15) Back grassy area between Learning Ctr./Fellowship Rm.) (A. Husby)
- (16) Edging along sidewalks (K. Milos)
- (17) Bushes at far S.W. corner of parking lot (A. Husby)

THANK YOU ALL for maintaining your Spots. If you have any questions or suggestions, please contact me at <u>juddex59@gmail.com</u> or (630) 964-3611 or see me at church.

Judy McClure, Adopt-a-Spot Chairperson

J

Altar Guild

Annual Report for 2022

Altar Guild is under the Worship and Music Committee. We are responsible for setting up and taking down communion every week. We also change banners, fill the oil candles, and keep all altar supplies in repair. The guild is responsible for decorating for Advent, Christmas, Lent, Palm Sunday, Maundy Thursday, Good Friday and Easter Sunday.

The Altar Guild also makes baptismal napkins and prepares the altar when there is a baptism.

The active members of Altar Guild are: Joyce Wettstaedt, Connie Husby, and Tess Martin. If you would like to join us, please let any one of us know and we would be happy to have you on our committee. You can set up at your convenience on Saturday.

Respectfully submitted,

Joyce Wettstaedt

Scouts BSA Troop 516 – 2022 Report Report Submitted by Nancy Chapdelaine, Troop 516 COR

Activities

- Camping Camp Buffalo Cabin IN (Mar 18-20), Grant's Pilgrimage IL (Apr 22-24), Maquoketa Caves IA (BT, May 13-15), Warren Dunes MI (Jun 24-26), Devils Lake Backpacking (Nov 3-5), Mystery Cabin (Dec 9-11)
- Summer Camp Makajawan WI (Jul 24-30)
- High Adventure Snow Base MI (Feb 4-6), Ice Age Trail WI (Jul 8-10); also, training hikes for Philmont 2023
- Other Activities Bowling Night (Jan 21), Games/Recruiting (Jan 22), Sledding (Jan 29), Archery (GT, May 14), RSR Shooting Sports (Jun 4), Escape Room (Aug 28)

Service

- Scout Sunday at POP Church (Feb 13)
- Scouting for Food (Mar 5 & 12)
- Clean-up the Parks (Apr 16)
- POP Garage Sale (May 7 & 14)
- Memorial Day Parade (May 31)
- POP Adopt-a-Family (Dec 17)
- Order of the Arrow: 2 scouts joined during OA Fall Fellowship (Sep 9-10)
- Eagle Projects: Ethan E Morton Arboretum (MA) Invasive Species Removal (May 28), John B – POP Fellowship Garden Renovation Pt 1 (Jun 11), Ben L – MA Invasive Species Removal (Aug 27), John F – POP Fellowship Garden Renovation Pt 2 (Sep 24)

Advancement

- Awarded 137 merit badges + 19 rank badges (Scout/Tenderfoot/2nd Class/1st Class/Star/Life) during quarterly Courts of Honor Feb 25, May 20, Aug 21, & Nov 12
- Celebrate BT 50th Anniversary (1972-2022) during Nov 12 COH
- 1 scout earned Eagle Rank: Ethan
 Erpenbach (Aug 22); Eagle COH held Dec
 3; awarded 2 Eagle Palms
- 7 special awards earned by troop members

Other

- Merit Badge University (Feb 12 & Jun 7)
- 2023 Annual Planning Meeting (Sep 17)
- Woodridge Haunted Forest Walk Service
 Project + Troop Fundraiser (Oct 21-22 + set-up/tear-down)
- Additional Troop Fundraisers: Flowers, Popcorn, & Wreaths
- Surplus camping equipment donation made to Gear Forward (Oct 15)
- Troop Holiday Party (Dec 30)

Membership

- Annual re-charter completed Nov 1
- BT re-chartered with 25 members
- GT did not re-charter due to insufficient membership; 2 GT members completed rank badges just prior to troop disbanding (Scout, Life)

Adult "Key 3" Leadership

- SM (BT) Matt Larsen; Robert Armstrong effective Nov 1
- SM (GT) Rick Zawodniak through Oct 31
- CC York Moehlenkamp; Glenn Nieciag effective Nov 1
- COR Nancy Chapdelaine

THANK YOU, PRINCE OF PEACE LUTHERAN CHURCH FOR SPONSORING TROOP 516!

SM = Scout Master, CC = Committee Chair, COR = Chartered Organization Representative TB = Troop for Boys, GT = Troop for Girls

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Communications Focus Group 2022 Annual Report

In 2022, the Prince of Peace communications team (aka POP Comms) continued to implement internal and external communication projects. We met as needed via Zoom and made progress particularly on the website. Members of the team include Jill Baker, Kirsten Laurin-Kovitz, Tess Martin, Lisa O'Reilly, Pastor Tim Seitz, and Vicki Zwart.

The POP Comms team worked to strengthen our communications. Specifically, we:

- Launched the new POP website on a new web platform (ChurchSpring) and contracted with a
 web design firm (Your Plan B). The new website uses our new branding and logo that supports
 modern, consistent messaging and emphasizes the Prince of Peace Mission Statement
- Assisted with the POP News weekly email as needed to continue to connect the POP community and distribute information on Prince of Peace's activities
- Continued to facilitate streaming of worship services via Facebook Live
- Continued Facebook (https://www.facebook.com/poplutheranchurchh) and Instagram
 (@poplutheranchurchh) activity to reach more people, posting verse of the day, worship
 notices, and special events

In 2023, plans include:

- Expanding social media presence with increased activity on our Facebook site, YouTube channel and Instagram account. We hope to begin utilizing the social media scheduling tool in the ChurchSpring platform
- Implementing a new POP directory to facilitate internal communications and strengthen our sense of community. ChurchSpring also has a directory feature which we plan to implement.
- Advertising major activities that are back after being suspended during the pandemic including community events (e.g., Chili cook off, VBS, Pork Extravaganza, etc.), outreach (e.g., school backpacks, Neighbors Helping Neighbors), special worship services (e.g., Lenten services, Easter, Christmas, etc.), and the mini pantry

We are ready to partner with other committees so please reach out to us with any future communications needs. We also welcome your suggestions and additional team members at any time.

Respectfully submitted,

Kirsten Laurin-Kovitz (klkovitz@gmail.com; 630-346-1788)