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## The Growing Place Committee

**Scope:** The work and ministry of The Growing Place.

**Purpose:**

To provide oversight and support the work and ministry of The Growing Place by collaborating with the Growing Place Director in various administrative aspects of the ministry, including but not limited to setting program policies, budget and schedules.

**Membership:**

Composed of six members nominated by the Nominating Committee and elected by the church to serve three-year terms which begin in January annually. A current Deacon appointed by the Chair of Deacons serves as an additional committee member. The Growing Place Director serves as an additional committee member without voting privileges. Ex-officio members of the committee are the Chair of the Personnel Committee, and a Pastoral staff liaison assigned by the Lead Pastor.

**Relationships:**

The committee assists the church, within the realm of the committee purpose, in fulfilling the church's Mission: To proclaim the Gospel of Jesus Christ and to minister to the needs of our congregation, the community, and the world through the leadership of the Holy Spirit. This committee shall utilize the five Biblical Functions of Worship, Fellowship, Discipleship, Ministry, and Evangelism in meeting the committee's purpose and duties and in communicating, collaborating, coordinating, and cooperating with others. As a result of the commitment of members of The Growing Place Committee over its long history, The Growing Place has developed as an outreach of Aversboro Road Baptist Church and has been able to support countless families.

**Duties:**

1. Review TGP Operations Manual annually in coordination with the Lead Pastor (or his designee) and the TGP Director while also ensuring consistency with current church policies. Update as necessary.
2. Work cooperatively with The Growing Place Director and the Budget and Finance Committee to establish annual budget and set fees.
3. Support the work of The Growing Place Director.
4. Serve as a resource for The Growing Place Director in decision making.
5. Conduct TGP Director annual evaluation in coordination with the Lead Pastor (or his designee) per Bylaws Article IX.
6. Hire or terminate TGP Director in coordination with the Lead Pastor (or his designee) per Bylaws Article IX.

7. Serve as liaison between The Growing Place and other preschool ministries.
8. Meet as often as needed to accomplish the committee's purpose.
9. Invite ex-officio members to committee meetings and provide a copy of meeting minutes in paper or electronic format.
10. Invite appropriate non-committee persons to committee meetings as needed and as desired.