

Job Posting

Now Hiring: Pastor – Rural Church Charge

We are a two-congregation charge in Shermans Dale, PA seeking a Spirit-led Pastor to guide our church families with biblical teaching, compassionate care, and a heart for rural ministry. The ideal candidate will be passionate about preaching the Word of God, nurturing children's and youth ministries, and helping our churches grow in faith and number. Benefits include a nicely appointed parsonage and a competitive salary and benefit package.

Key Responsibilities:

- Preach Bible-centered sermons weekly
- Lead ordinances and special services
- Provide pastoral care and counseling
- Develop children's and youth ministries
- Encourage spiritual growth and discipleship
- Promote outreach and increase church membership
- Collaborate with church leadership and oversee operations

Qualifications:

- Degree in theology, biblical studies, or a related field; commensurate work experience considered
- Strong biblical foundation and communication skills
- Experience in rural or small-church ministry preferred
- Heart for children, families, and community engagement

To apply, please email resume, statement of faith, and three references to:

Dr. Rhonda Brunner, Chair, Search Committee
Young's and Shermans Dale Church Charge
Email: parsonage316@gmail.com

- Job remains open until position is filled.
- Job description available upon request.
- Criminal background checks and clearances will be required.

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Job Description

Job Title: Pastor – Young’s and Shermans Dale Church Charge (2 congregations)

Location: Shermans Dale, PA

Job Summary:

We are seeking a compassionate, Spirit-led Pastor to shepherd our two rural congregations. This individual will preach the Word of God, nurture spiritual growth across all ages, and cultivate a sense of belonging. This role requires a heart for small-town ministry, a commitment to pastoral care, and a willingness to engage deeply with the lives of our members. The ideal candidate will be especially passionate about investing in young people and drawing others into the life of the church.

Key Responsibilities:

- Preach biblically grounded sermons weekly and for special services
- Lead ordinances including communion and baptism
- Provide pastoral care through home visits, hospital visits, and counseling
- Develop and support children’s and youth ministries
- Encourage spiritual growth via Bible studies, prayer groups, and discipleship
- Promote outreach and active involvement in the community to increase membership
- Collaborate with church leaders to guide vision and stewardship
- Oversee day-to-day church operations and staff
- Foster a welcoming, Christ-centered atmosphere for visitors and members

Qualifications:

- Degree in theology, biblical studies, or a related field; commensurate work experience considered
- Deep understanding of Scripture and its application
- Experience or strong interest in working with children and families
- Rural/small-church experience preferred
- Excellent communicator with individuals at all levels
- Non-profit business experience preferred, but not required
- Spiritual maturity and a heart for outreach

Job Description

Desirable Traits:

- Genuine love for rural life and people
- A shepherd's heart—nurturing, approachable, and prayerful
- Vision for church growth rooted in relationships
- Willingness to be visible and active in the local community

Compensation and Housing:

- We have a nicely appointed parsonage within five miles of both churches to provide housing suitable for a family.
- Salary and benefits negotiable, depending on experience.
- Exempt position; salaried.