

W

R

A

I

S

Spiritual Gifts

Discovery Tool

**"We have different gifts, according to the grace
given us." Romans 12:6**

Spiritual Gifts Discovery Tool

There are a total of 95 questions on this assessment. Please answer each question from your heart but avoiding "Undecided" as much as possible.

- | | | |
|--|---|---|
| <p>1) People seem to be willing to follow my leadership without much resistance.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> | <p>7) People with spiritual problems seem to come to me for advice and counsel.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> | <p>13) I feel great compassion for the problems of others.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> |
| <p>2) I like to proclaim God's Word to fellow Christians.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> | <p>8) I received excellent grades in school.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> | <p>14) It seems easy to perceive whether a person is honest or dishonest.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> |
| <p>3) It is a joy for me to proclaim God's plan of salvation to unchurched people.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> | <p>9) There is great joy in doing little jobs around the church.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> | <p>15) I am ready to try the impossible because I have a great trust in God.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> |
| <p>4) It is enjoyable to have the responsibility of leading other people in their spiritual life.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> | <p>10) There is great joy in leading people to accomplish group goals.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> | <p>16) There is great joy in having people in my home.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> |
| <p>5) I'm excited in helping people to discover important truths in the scriptures.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> | <p>11) I like to organize people for more effective ministry.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> | <p>17) I find that the repair and maintenance of things in my environment come easily to me.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> |
| <p>6) It is enjoyable to motivate people to a higher spiritual commitment.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> | <p>12) There is great satisfaction in giving large amounts of money for the Lord's work.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> | <p>18) I seem to recognize prayer needs before others.</p> <p>4 - Strongly Agree
3 - Agree Somewhat
2 - Undecided
1 - Disagree Somewhat
0 - Completely Disagree</p> |

19) I adapt easily in a culture different from mine.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

20) I feel a sense of authority in my relationship to the group.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

21) I like to proclaim the Word of God to comfort others.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

22) I seem able to determine when the Spirit has prepared a person to receive Jesus Christ.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

23) It is exciting to provide spiritual leadership for a congregation.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

24) Teaching a Bible Class is one of the most enjoyable things I do (or could do) in the Church.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

25) It is a joy to give encouragement to people who are discouraged.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

26) I enjoy providing solutions to difficult problems in life.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

27) It seems easy to learn difficult truths.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

28) I enjoy doing routine tasks for the glory of God.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

29) People seem to enjoy following me in doing an important task.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

30) There is joy in making important decisions.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

31) I find real joy in giving a generous portion of my money to the Lord.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

32) Visiting people in retirement homes gives me a great satisfaction.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

33) I seem to know very quickly whether something is right or wrong.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

34) When things seem impossible, I'm ready to move forward.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

35) I do not feel uncomfortable when people drop in unexpectedly.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

36) I have enjoyed creating various kinds of arts and/or crafts.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

37) Prayer is one of my favorite spiritual exercises.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

38) It is easy for me to move into a new community and make friends.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

39) I have little fear in leading people where God wants them to go.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

40) I enjoy relating and sharing God's Word to the issues of the day.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

41) I feel a burden to share the Gospel with people.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

42) I like to assist people with their spiritual problems.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

43) It seems that people learn when I teach them.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

44) I like to encourage inactive church members to become involved Christians again.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

45) It seems that people generally follow my advice.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

46) I am able to understand difficult portions of God's word.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

47) I receive great satisfaction in doing small or trivial tasks in church.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

48) It is more effective to delegate a task to someone else rather than to do it myself.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

49) I enjoy the responsibility for the achievement of group goals.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

50) I appreciate the opportunity to financially support a critical situation.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

51) I sense joy in comforting people in difficult situations.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

52) The difference between truth and error is easily perceived by me.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

53) I am often ready to believe God will lead us through a situation when others feel it is impossible.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

54) People seem to feel very comfortable in my home.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

55) I like to create things with my hands.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

56) God consistently answers my prayers in tangible ways.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

57) I am able to relate well to Christians of different locations or cultures.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

58) I appreciate the opportunity to proclaim God's word to others.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

59) It is important for me to speak God's Word of warning and judgment in the world today.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

60) It is a joy to share what Jesus means to me with an unchurched neighbor.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

61) People like to bring their troubles & concerns to me because they feel I care.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

62) One of the joys of my ministry is training people to be more effective Christians.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

63) People who are feeling perplexed often come to me for encouragement and comfort.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

64) I feel that I have a special insight in selecting the best alternative in a difficult situation.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

65) I have a clear understanding of Biblical doctrines (teachings).

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

66) I find more satisfaction in doing a job than finding someone else to do it.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

67) It is a thrill to inspire others to greater involvement in church work.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

68) The development of effective plans for church ministry gives me great satisfaction.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

69) It is a joy to see how much money I can give to the Lord.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

70) I enjoy ministering to a person who is sick in the hospital.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

71) I can judge well between the truthfulness and error of a given theological statement.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

72) People seem to view me as one who believes everything is possible.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

73) When missionaries come to our church I (would) like to have them come to my home.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

74) I see that the results of my working with various objects in God's creation help to improve and beautify that which other people have not seen nor developed.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

75) I faithfully pray for others recognizing that their effectiveness and total well-being depends on God's answer to prayers.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

76) The thought of beginning a new church in a new community is exciting to me.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

77) I enjoy training workers in the congregation.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

78) In a Bible class it seems essential to share God's word even if it irritates others.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

79) I feel a deep concern for the unreached people in my community.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

80) I enjoy a close relationship with people in a one to one situation.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

81) It is easy to organize materials for teaching a Bible class.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

82) I would rather call on a delinquent family in my Church than an unchurched family.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

83) I have a strong sense of confidence in my solutions to problems.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

84) It is an exciting challenge to read and study a difficult book of the Bible.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

85) I like to do things without attracting much attention.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

86) There is great satisfaction in having others follow me in performing a task.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

87) I would rather make decisions for the group than persuade them to reach the same decision.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

88) I can give sacrificially because I know that God will meet my needs.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

89) It is a special satisfaction to visit people who are confined to their homes.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

90) I often seek the motives of a person and look beneath the words.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

91) When people are discouraged I enjoy giving them a positive vision.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

92) People seem to enjoy coming to my house.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

93) There is pleasure in drawing, designing and/or painting various objects.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

94) I find myself praying when I possibly should be doing other things.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

95) More than most, I have a strong desire to see all people of other communities and countries won to the Lord.

- 4 - Strongly Agree
- 3 - Agree Somewhat
- 2 - Undecided
- 1 - Disagree Somewhat
- 0 - Completely Disagree

The Discovery Tool Score Sheet

Transfer your scores for each question into the following table, then compute the sum of each row. This provides your score for each gift.

1. Apostleship/Pioneering	1	20	39	58	77	=	_____
2. Prophecy/Perceiving	2	21	40	59	78	=	_____
3. Evangelism	3	22	41	60	79	=	_____
4. Pastor/Shepherding	4	23	42	61	80	=	_____
5. Teaching	5	24	43	62	81	=	_____
6. Exhortation/Encouraging	6	25	44	63	82	=	_____
7. Wisdom	7	26	45	64	83	=	_____
8. Knowledge	8	27	46	65	84	=	_____
9. Serving	9	28	47	66	85	=	_____
10. Leadership	10	29	48	67	86	=	_____
11. Administration	11	30	49	68	87	=	_____
12. Giving	12	31	50	69	88	=	_____
13. Mercy	13	32	51	70	89	=	_____
14. Discernment	14	33	52	71	90	=	_____
15. Faith	15	34	53	72	91	=	_____
16. Hospitality	16	35	54	73	92	=	_____
17. Creativity	17	36	55	74	93	=	_____
18. Prayer	18	37	56	75	94	=	_____
19. Missionary	19	38	57	76	95	=	_____

In the spaces below, list your gifts in descending order of score.

DOMINANT

- 1.
- 2.
- 3.

